

**Information clause concerning the processing of personal data by
ICON RE Group Companies**

Pursuant to the provisions of REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), hereinafter referred to as the General Data Protection Regulation of 27 April 2016, please be advised that:

- 1) The Controller of your personal data is ICON REAL ESTATE Sp. z o.o., ul. Rozbrat 44A 00-419 Warsaw, NIP (Tax Identification No.) 5252432026, and the Joint Controller of your personal data is the Group of Design and Operational Companies (hereinafter jointly referred to as the Controller).
- 2) The Controller may be contacted in writing, by means of traditional post at the address: ICON REAL ESTATE Sp. z o.o., ul. Rozbrat 44A 00-419 Warsaw, or by e-mail at the address: rodo@iconre.pl
- 3) The Controller has appointed the following Data Protection Officer (DPO): Dariusz Piesio, who may be contacted by e-mail: iod.iconre@outsourcing24.pl
- 4) Your personal data is processed in accordance with the applicable provisions of law and the internal Information Security Policy of the Controller.
- 5) Your personal data will be processed on the basis of your consent for the processing of your personal data for one or more purposes arising out of Article 6 (1) (a)–(d) and (f) of the General Data Protection Regulation of 27 April 2016, to the extent to which at least one of the following conditions is met:
 - the data subject has consented to the processing of his or her personal data for one or more specific purposes;
 - the processing is necessary in order to perform an agreement to which the data subject is a party, or to take actions on demand of the data subject prior to the execution of the agreement;
 - the processing is necessary in order to fulfil a legal obligation of the Controller;
 - the processing is necessary to protect the vital interests of the data subject or another natural person;
 - the processing is necessary for the purposes arising out of the legitimate interests pursued by the Controller or a third party, except for situations where those interests are outweighed by the interests or the fundamental rights and liberties of the data subject that require personal data protection, in particular where the data subject is a child.

- 6) The legitimate interests pursued by the Controller are related to the offered products, the provided services and marketing activities, including activities related to contact and presentation of trade offers.
- 7) The processed personal data may be transferred to entities which are authorised to receive it pursuant to the applicable provisions of law.
- 8) Personal data may also be transferred to cooperating entities or third parties in relation to the offered products and the provided services, as well as to entities that process personal data on instructions from the Controller, i.e. partners that provide:
 - technical services related to the maintenance of IT systems,
 - advisory and consultancy services,
 - other services related to the products and services offered by the Controller.
- 9) Without your consent, the provided personal data will not be transferred to other entities or to third countries/international organisations.
- 10) The provided personal data will be used only by the authorised employees or co-workers of the Controller bound by the obligation to maintain the secrecy of the processed data, including personal data.
- 11) Your personal data will be processed for the period necessary to fulfil the specific purposes for which it has been provided or obtained unless the overriding provisions of law require a different period of retention of personal data;
- 12) You have the following rights:
 - the right to access, complete, correct and update your personal data,
 - the right to erasure of your personal data,
 - the right to restriction of the processing of your personal data,
 - the right to personal data portability,
 - the right to object to the processing of your personal data,
 - the right to withdraw the consent to the processing of your personal data at any time, without effect on the legality of the processing which has been carried out on the basis of the consent prior to its withdrawal,
- 13) The consent to the processing of data may be withdrawn by sending the relevant information to the address: ICON REAL ESTATE Sp. z o.o., ul. Rozbrat 44A 00-419 Warsaw or to the e-mail address: rodo@iconre.pl
- 14) You have the right to file a complaint with the President of the Personal Data Protection Office if you believe that the processing of your personal data violates the provisions of the General Data Protection Regulation of 27 April 2016;
- 15) The provision of your personal data is voluntary but it is also a necessary statutory requirement or a condition for providing certain services and fulfilling certain purposes of processing. If you do not provide your personal data or consent to its processing and

providing services by electronic means and by telephone, we will not be able to provide you with certain services;

- 16) A consent to the processing of personal data is not a necessary condition for performing an agreement to which the data subject is a party or for taking actions on demand of the data subject prior to the execution of the agreement.
- 17) Your personal data, processed in a traditional and automated manner, will be protected by means of the appropriate safeguards in order ensure the appropriate level of personal data security in accordance with the General Data Protection Regulation of 27 April 2016.